

Message from the Chair

At the Rideau Hall Foundation (RHF), we see Canada the way we see our programming, not as siloed, separate groups with varying objectives and goals, but instead as a vast landscape of interconnected communities with limitless potential. As we look at the ways our individual efforts complement and connect to each other, it becomes clearer and clearer that there is so much that brings us together and makes us stronger as a whole. We all want to learn, grow, trust one another and ignite our shared potential.

This year has been an invigorating return to what we value so much, togetherness and collaboration. We gathered and connected with the Catapult Canada and Indigenous teacher education community, learning more about how we can support them in the excellent work they are doing to make access to education easy and meaningful. We celebrated innovation in all its forms, from the distinguished laureates of the Governor General's Innovation Awards, to our newest and next great innovators of Ingenious+, as well as the continuing excellence of the Arctic Inspiration Prize winners.

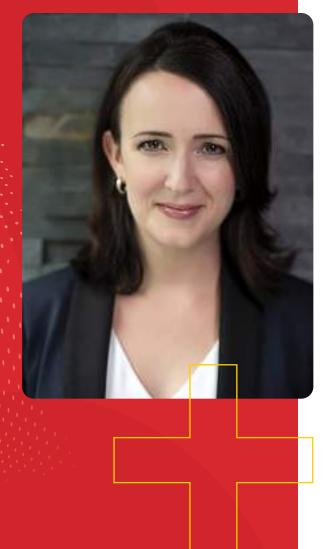
As the RHF moves into its next ten years, we will be guided by the impact we have seen in the ten years prior, and with no shortage of inspiration from the incredible people, partners and organizations we are fortunate to work with, we are buoyed by hope and excitement for the future ahead.

The Right Honourable David Johnston

28th Governor General of Canada, Chair of the Rideau Hall Foundation

Janis James





Message from the President and CEO

In its first ten years, the Rideau Hall Foundation (RHF) established itself as a thriving and dynamic national charitable organization focused on building a better Canada for all and addressing some of our country's long-term challenges. Building on our existing tapestry of national programs, we're now setting our sights on the future.

We believe there is a critical need for an independent and non-partisan organization with a long-term vision for the country. This is especially true considering some of the challenges our country and the world are facing, with many Canadians worried about the future and disillusioned by the present. It is critical that we both recognize and celebrate Canadian excellence and achievement, as well as work to create a more aspirational narrative for and about the country. We believe that doing so will help to bring us closer together as a country, and inspire a next generation of dreamers and doers. By working in collaboration with other organizations serving as a force for good, we are fulfilling that role. And our new strategic plan, launched this past year, will help us achieve this.

Creating Opportunities, Connecting Communities, is a five-year plan for a more positive and inclusive vision for Canada. We believe in the enormous potential for people to problem-solve, learn, serve, and lead in support of a better and more unified Canada; because of that, the RHF will be relentless in its goal to create opportunities for Canadians and to connect communities along the way. Thank you for your support, partnership, and belief.

Teresa Marques

President and CEO Rideau Hall Foundation

Jusa Margos

Strategic Plan 2023-2028: Creating opportunities, connecting communities.

Strategic Priorities

1. Ensuring Canada's learning landscape is characterized by equality of opportunity and excellence

We will invest in programs and partnerships where Canadians can chart their own learning and career pathways and reach their fullest potential.

Our Purpose

The RHF is a non-partisan national charitable organization. We amplify the impact of Canada's governors general, and seek to engage Canadians in the core elements of our democracy.

2. Making innovation contagious and inevitable for all Canadians, of every age, in every sector

We will celebrate Canadian innovation success stories while providing financial resourcing, mentorship, and material connections for innovators across sectors, regions, and stages.

3. Deepening the country's trust in and understanding of Canada's public institutions

We will address the current democratic deficit and build greater awareness of and engagement with Canada's democratic institutions as a source of national pride.

4. Strengthening civil society and Canada's culture of volunteerism

We will encourage Canadians to become active in strengthening community through volunteering and mentoring, getting involved in public life, and by ensuring the health and vibrancy of Canadian civil society.

Ensuring Canada's learning landscape is characterized by equality of opportunity and excellence



Catapult Canada: Increasing equity of learning access for youth

Through Catapult Canada, the RHF is committed to helping ensure that every Canadian youth is given the opportunity to learn and build the skills they need to be full participants in their communities.

The vision for Catapult was to create a community of like-minded organizations across the country that could draw on each others' experiences, share successes and build on each other's achievements. That vision became a reality in November 2023, when 48 Catapult funded organizations came together in Winnipeg to make connections, share and learn from each other. The next Catapult Gathering will take place in Halifax in October 2024.

OVER THREE YEARS, CATAPULT CANADA HAS:



Offered open calls for funding



Invested more than \$13.7 million in community-based

in community-based programming for youth



Supported 5
youth-serving charities
and non-profits



Catapult Impact Stories

Centre Communautaire BonCourage:

The Quebec-based program, Leadership au pluriel, is dedicated to local youth between the ages of 12-25 years old. The program aspires to improve academic outcomes, reduce the effects of socio-economic inequities, improve social inclusion, and bolster socio-economic and professional inclusion by providing a dedicated youth learning space fostering multidisciplinary learning and personal and interpersonal development.



Hope Blooms:

The Halifax-based SEED program, which consists of an equitable marketplace in the heart of their Nova Scotia community, is a cryptocurrency-inspired micro-economy. This new system allows the donors and recipients to be completely anonymous, providing a greater sense of dignity for those receiving food assistance. The program has served to reduce food waste, increase access to fresh produce, increase freedom of choice, and create a sense of empowerment for those receiving the subsidy.

Queen Elizabeth Scholars

The Canadian Queen Elizabeth II Diamond Jubilee Scholarships, known as the Queen Elizabeth Scholars (QES) program, aim to mobilize a dynamic community of young global leaders to create lasting impacts both at home and abroad through inter-cultural exchanges encompassing international education, discovery and inquiry, and professional experiences.

In 2024, colleges as well as universities were invited to submit proposals for QES funding for the first time. This will help provide global learning opportunities to more students in a wider variety of fields of study that focus on the adaptation, response and resilience to a changing climate.



More than 2,500 scholars



47 Canadian universities



QE Scholars have gone to or come from over 80 countries



112 projects funded



650+ partner organizations engaged (universities, NGOs, research institutes)

"My two most important lessons learned from this experience are to say yes to every opportunity that is offered to you. I had so many incredible experiences during my time here simply because I left my comfort zone. Another lesson learned was that when collaborating with different perspectives and cultures, great things can be achieved."

Adriane Cairns, Queen Elizabeth Scholar, Mount Royal University Sport Leaders International Internship Program, Botswana



QES Impact Story

Toronto Metropolitan University (TMU) led a QES project between 2017 and 2021, with a goal to strengthen Colombia's coastal aquifer resilience and protect groundwater from contamination caused by climate change. The project team hosted 17 researchers from Colombian universities at the PhD and Postdoctoral levels, and one Canadian postdoctoral scholar was hosted at the University of Cartagena. Their findings helped improve numerical predictions in climate change, salinity intrusion, groundwater contamination, sea-level rise, water quality and many other areas. All QES alumni from this project are now working in different research laboratories, government, industry, and academia. The TMU team has since been awarded a second round of QES funding to address the critical issue of water scarcity and inadequate sewage treatment in Colombia.



Indigenous Teachers Education Initiative

The RHF Indigenous Teacher Education Initiative will dramatically increase the number of First Nations, Inuit and Métis teachers by 10,000 and promote the systemic changes necessary for more sustainable Indigenous teacher employment opportunities in all areas of the country. In 2024, the RHF confirmed support for seven Indigenous-led and community-driven programs totalling \$13.2 million:

Yukon University, Yukon First Nation Education Directorate, First Nation School Board, YK: The Collaborative Indigenous Teachers Education Program aims to bridge the education gap and create culturally responsive learning environments.

University nuxełhot' įne thaa? ehots' į nistame yimākanak Blue Quills (Treaty No. 6 Territory):

Kiskeyihtamowin kiskinohamatowin (teach each other) aims to create three distinct teacher education streams – immersion, elementary and secondary programming. "Imagine a future where every Indigenous child across the nation has the opportunity to learn from an Indigenous educator. This initiative honours and supports the transformative role Indigenous educators have on First Nations, Inuit, and Métis students, their communities, and our country."

Roberta Jamieson, RHF Board Director and National Advisory Committee on Indigenous Teacher Education (NACITE) co-chair.

Gabriel Dumont Institute (SK): The Métis-led organization will invest in their Expanding Teachers Education Program, which will enhance their capacity to accept and train more Indigenous students in their journeys to become teachers.

Seven Generations Education Institute (ON): The institute will create pathways for Indigenous language teacher training by investing in their project *Language Creates the Farm Team*.

Mi'kmaq Wolastoqey Centre - University of New Brunswick (NB):

The *Culturally Grounded Indigenous Teachers* program will redesign the Bachelor of Education program to include Indigenous language immersion with a land-based approach.

University College of the North (MB): The Teacher Training and Language Revitalization in Northern Manitoba: *Building Capacity Together* project aims to expand teachers' training with semi-remote pathways, enhance language certifications, and facilitate transitions to BA and BEd programs.

Office of First Nations and Inuit Education (OFNIE) - McGill

University, QC: Their Strong Foundations, Strong Partnerships, and Strong Futures: Advancing Indigenous Teacher Education by Investing in Instruction program is focusing on community-based teacher education and professional development in partnership with Indigenous education authorities.

Making innovation inevitable



Canadian Innovation Week

Every year in May, the Innovation Ecosystem in Canada comes together for a week-long celebration of innovation and imagination. Partners from coast to coast to coast host events and share inspiring innovationthemed stories on social media. Canadian Innovation Week (CIW) ignites a nationwide celebration that empowers Canadians to push boundaries, share transformative ideas, and drive the future of innovation forward through collaboration, and the exchange of groundbreaking ideas and technologies.

YEAR AFTER YEAR SINCE 2018, CIW HAS BEEN BUILDING MOMENTUM AND THIS INNOVATION-INSPIRED MOVEMENT JUST KEEPS ON GROWING:



+10 thousand contributors



121 thousand engagements

Governor General's Innovation Awards

2024 GGIA Laureates

The recipients of the ninth annual Governor General's Innovation Awards (GGIA), recognized for their excellence in innovation, are:

- Mr. Christian Bagg (Alberta) for **Bowhead Reach**, a revolutionary bicycle designed to help people with disabilities access outdoor environments, particularly hiking and cycling trails.
- Dr. Kang Lee (Ontario) for his research in moral development that has led to innovative approaches in the courts, clinical psychology, and healthcare.
- Dr. Kisha Supernant (Alberta) and a dedicated team of scholars with Indigenous communities formed the Canadian Archeological Association Working Group (CAAWG), a holistic approach to assist Indigenous communities in the search process for missing children and unmarked burials.
- Ms. Nuha Siddiqui and Ms. Kritika Tyagi (Ontario) for erthos-Next Gen Biomaterials Platform, creating transformative biomaterials that are replacements for plastics.
- Dr. Steven Holdcroft and Dr. Benjamin Britton (British Columbia) for Revolutionary ion-exchange membranes and polymers for Clean Energy: providing cost, performance, and sustainability advantages for carbon capture, use and conversion.
- Mr. Laurent Dallaire and Mr. François Bédard (Quebec) for Inneo, developing antimicrobial proteins to eliminate bacteria from food products.



GGIA Impact Story

IDEON TECHNOLOGIES, 2023 GGIA LAUREATE

Ideon is accelerating the transition to low-impact mining and transforming how companies identify and deliver the critical minerals to power the shift to clean energy. Their Subsurface Intelligence Platform helps target and characterize deposits with greater precision, supporting an environmentally responsible mineral supply needed to fuel the transition to clean energy.

"Three years ago, we were five people in a garage. Digital Supercluster, the nominating agency, was the first really large organization to take us as seriously as we were taking ourselves. [The recognition from the GGIA] has accelerated some of the initiatives and some of the engagement we were hoping to develop."

Kim Lawrence, Ideon Technologies



Kendra Nayanka receives her Ingenious+ certificate from RHF President and CEO Teresa Marques during the national award ceremony in Ottawa in May 2024.

Photo: Justin Tang

Ingenious+

Ingenious+ gives young innovators a chance to start realizing their ideas through financial support, learning opportunities and mentorship from leading Canadian innovators!

2024 Winners

YASMINE BEN AROUS, QC.

Community and Civic Engagement

Calmos: A web and mobile application accompanied by a connected watch for monitoring anxious students.

YURUI QIN, SASK.

Climate Change and the Environment

Al-QUA Savior: Harnessing Artificial Intelligence in Subaquatic Rescue Operations.

NATALIE MITCHELL, NFLD.

Equity and Inclusion

Tech for Community: A youth-led organization that adapts toys for children with dexterity challenges.

KENDRA NAYANKA, ON.

Health and Well-being

Portable and Individualized Air Quality
Monitor for Outdoors and Wildfires

LIAM POPE-LAU, B.C.

Technology and Entrepreneurship

LifeHeat: The Self-Heating Survival Pack that works in water.

OVER THREE YEARS INGENIOUS+ HAS



Recognized

13 national winners and
162 regional winners





Invested close to \$450,000

in young innovators from coast to coast to coast

Arctic Inspiration Prize (AIP)

The AIP—the largest annual prize awarded in Canada—inspires, enables and celebrates the achievements of the people of the North, recognizing diverse teams with innovative projects. This year's prize-winning projects addressed opportunities around recovery and wellness, landbased skills, language preservation, community building and food insecurity. The RHF is honoured to serve as the AIP's delivery partner, helping to bring together Northern and Southern support to help make the visions of the AIP laureates become reality.



12 years



66 winning teams



Over \$25.6 million in funds awarded



AIP Impact Story

INOTSIAVIK CENTRE

Inotsiavik, meaning "a place to live well" in Nunatsiavummiutut, is an Inuit youth-led initiative dedicated to language and culture revitalization. This program will increase proficiency in Inuit cultural skills and Inuttitut in a safe, welcoming environment. Inotsiavik's goal is to establish a not-for-profit cultural centre in Hopedale to host a range of programming committed to strengthening skills, confidence, and pride in Inuit identity. Inotsiavik aims to nurture traditions, promote intergenerational healing, and enhance overall health and well-being within Nunatsiavut.

Deepening the country's trust in and understanding of Canada's public institutions



Forum for Young Canadians

The 2024 edition of Forum's Summit 360 brought together **more than 300 students** 14 to 18 years old from communities across Canada to learn, engage, and build networks through a variety of interactive workshops, virtual tours, and peer-to-peer activities, and a chance to network with Parliamentarians. All with the goal of deepening their understanding of Canadian democratic institutions and growing their leadership skills.

Highlights of Summit 360 included addresses from Her Excellency the Right Honourable Mary Simon, Governor General of Canada; the Honourable Greg Fergus, Speaker of the House of Commons; and the Honourable Rosalie Abella, former Justice of the Supreme Court of Canada. Youth also participated in a learning simulation about the Canadian electoral process, and were taken on virtual tours of Parliament.

Looking ahead, Forum for Young Canadians will host its first provincial in-person learning opportunity in Vancouver in November 2024, and will host its first post-pandemic national in-person event in Ottawa in Spring 2025.

"I'm having a great experience so far at Summit 360! I've been especially enjoying hearing all of the participant questions for the different speakers and really engaging in furthering discussion on the different themes the speakers have been bringing up throughout the Summit."

Victoria Gardner, Summit 360 Youth Host 2024

Forum for Young Canadians is building on its history of close to 50 years and equipping a next generation of youth with awareness about how Canada is governed at all levels, and the development of decision-making and leadership skills.

Michener Awards for Public Service Journalism

The RHF is honoured to serve as the delivery partner for the Michener Awards for Public Service Journalism, which recognize outstanding and unbiased journalism that results in positive change for the public good. This year, together with the Michener Awards Foundation, we announced the 6 finalists for the Michener Award, along with the recipients of the Michener-Deacon Fellowship for Investigative Journalism and the Michener-L. Richard O'Hagan Fellowship for Journalism Education. In addition, Chantal Hébert and Terry Mosher joined a small, prestigious group of winners of the Michener-Baxter Award for Exceptional Service to Canadian Journalism.

"In these divisive times of fake news and AI, gossip and propaganda, Canadians have never been more in need of credible, factual, verified information. The Micheners inspire and celebrate the best in Canadian journalism — journalism that strengthens our communities and makes them better. Our mission has never been more vital."

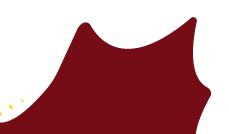
Margo Goodhand, President of the Michener Awards Foundation



Michener Impact Story

JOURNALISM SCHOOL DAY

In May 2024, we held a Michener J-School Day at First Nations University in Regina, Saskatchewan. Michener Award finalists and winners came together for a panel to discuss their work and what they had done to earn their Michener honours. This was followed by a series of breakout sessions on Al and data-driven stories; trolling for information on big institutions; reporting on difficult issues; and working in traumatized communities. The result was an engaged and inspired group of journalism students who now have a better understanding of the Michener program and the importance of public service journalism.





2023 Michener Finalists

The Narwhal and the Toronto Star: Ontario Greenbelt Scandal (Winner)

The Canadian Press: A 'predator' at CSIS

CBC/Radio-Canada: The girls around Robert Miller

The Globe and Mail: Montreal fire safety

Montreal Gazette: Staff haunted by suicide at

the Lakeshore Hospital ER

Radio-Canada: La face cachée de Neptune

Strengthening civil society and Canada's culture of volunteerism



Empathy Engaged

In partnership with Volunteer Canada, the Empathy Engaged program is fostering youth engagement through volunteerism while creating a sense of community for Canada's youth. This work is laying the foundation for a national belonging and engagement strategy to support diverse avenues of volunteerism and community participation. One of the first of its kind, this program is working with youth from six communities across Canada to initiate a dialogue around the need for a more robust national commitment to youth volunteerism.

"We are very excited about this partnership with the Rideau Hall Foundation and are excited to listen to the energy and insights that youth share about the shifting landscapes of volunteering."

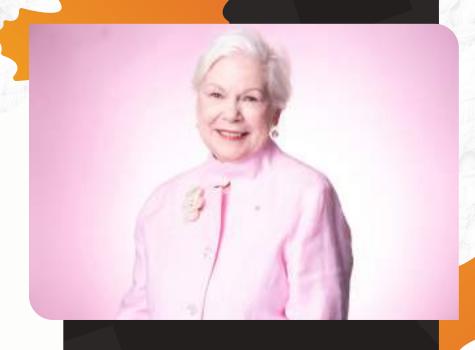
Megan Conway, President and CEO of Volunteer Canada

Extending our Thanks

Thank you to each of our valued supporters who shares the RHF's vision: a better Canada for all. You help young Canadians access education, learn about civic responsibility, and how to innovate. You build pride in Canadian excellence and inspire trust in our institutions. In a fragmented world, you believe in collaboration and in the shared pursuit of what unites us.

Our donors are Canada's visionary philanthropists and families, business leaders, and leading foundations who have each stepped forward to declare their commitment to a better nation. We are grateful to you, we are inspired by you, and our work to realize Canadian ambition would not be possible without you.

Thank you!



"At this critical time of challenge and opportunity for our country, now more than ever we need people of all ages and stages to become active participants in their communities and in our democracy. This is a priority for the RHF and I am inspired to help further that work."

The Honourable Elizabeth Dowdeswell, former Lieutenant Governor of Ontario and RHF board member

Our Donors' Ambitions



"RBC is committed to helping accelerate the transition to a greener economy by partnering on innovative solutions that address pressing environmental challenges. Through RBC and the RBC Foundation, we are proud to support the Rideau Hall Foundation and the Arctic Inspiration Prize to help organizations develop real-world, scalable solutions to tackle these challenges and drive change in our local communities."

Andrea Barrack, Senior Vice President, Corporate Citizenship & ESG, RBC



"I'm a great believer in giving back to my community and to the country. No gift is too small. I gave to the Rideau Hall Foundation's endowment because there is power in numbers, and our support underwrites everything the foundation is doing for Canada. When we join together generously as Canadians, we can do great things."

R.W. "Bob" Cunningham, CEO of Cunningham Business Interiors Ltd.



"At the Azrieli Foundation, we believe education is the greatest accelerator of success. Our partnership with the RHF supporting Catapult Canada will positively impact 2,500 young people and 7,000+ indirect beneficiaries every year – and have ripple effects in communities across the country for years to come."

Naomi Azrieli, O.C., Chair and CEO of the Azrieli Foundation



"I believe it's important to support and contribute meaningfully to causes I believe in. This has been a focus for me throughout my life. The Rideau Hall Foundation's Ingenious+ program is a cause I am proud to support. The work they do with young, enterprising Canadians will have an impact far into the future; and I see my donation as an investment in this vision. Giving back is something I believe everyone should consider. And, as I always say, 'It's better to give it away with a warm hand rather than a cold hand!' and 'One who gives while he lives knows where it goes!"

Donald K. Johnson, O.C., former Vice Chairman of BMO Nesbitt

"Innovative thinking in young people and helping to strengthen civic mindedness across the country are lofty goals when working alone. Joining forces with the RHF meant drawing on even more expertise and resources to amplify our impact for young people from coast to coast to coast."

Bob Barrett, President,

Barrett Family Foundation

Ambitions for Our Second Decade

The RHF has aimed for "better" since 2012, partnering with generous Canadians to help catalyze programs that deliver real benefit across Canada.

Now in our second decade, our ambitions have grown. We see great potential for what Canada can become as together we face the complex challenges of our country and the world. From fostering the spirit of innovation among Canada's talented youth to promoting excellence in education, we will continue to create opportunities for Canadians to contribute and to succeed.

We look forward to growing our work in partnership with fellow Canadians who share our ambitions for Canada's future.

Special Thanks to the Barrett Family Foundation

Since 2020, the Barrett Family Foundation has been a transformational supporter of the RHF's nation-building mandate through the Better Canada Fund, catalyzing a range of initiatives that support young people and help to build a stronger, more equitable and more resilient Canada.

Inspired by ingenuity, entrepreneurship and a belief in giving back, Bob Barrett, head of the Barrett Family Foundation, shares the RHF's vision for Canada: a country where youth from all backgrounds are supported to pursue education, skills and meaningful employment; a country where Canadians are brought together through shared community, united by core values.

We are deeply grateful to the Barrett Family Foundation and look forward to supporting more Canadians through our renewed partnership.

Donors

The following contributors have invested a minimum of \$10,000 in the Rideau Hall Foundation's nation-building work, supporting both programming and operations. We thank you for your commitment and support.

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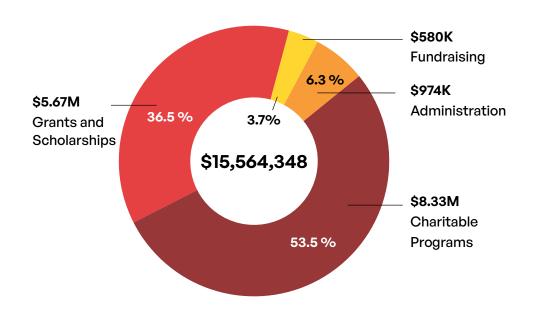
Province of Saskatchewan

- denotes a donor who has given to the RHF Legacy Endowment Fund
- ^ deceased

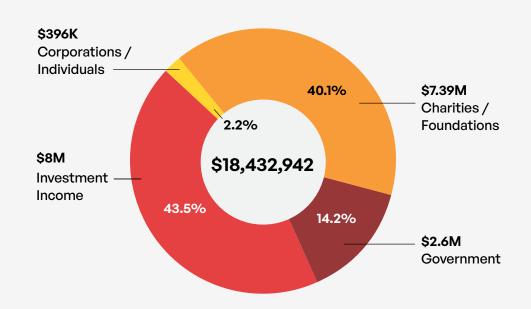
Summarized Financial Statements

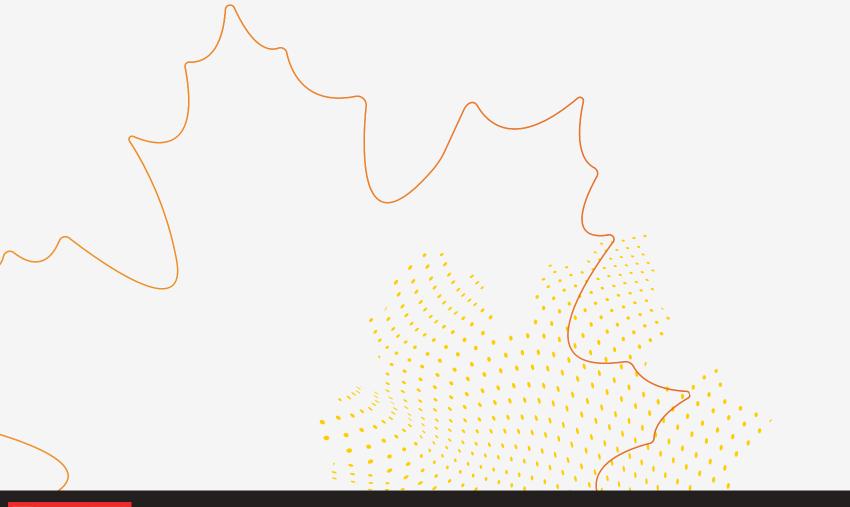
DESCRIPTION	2019	2020	2021	2022	2023
Assets	32,228,112	45,381,468	99,882,622	92,929,990	118,542,225
Contributions to Endowments	9,620,011	2,323,908	2,063,745	1,724,330	20,990,270
Liabilities	5,921,972	13,848,938	62,201,974	56,084,189	57,951,719
Revenue	10,485,856	8,249,957	11,448,130	10,478,926	18,432,942
Programs	3,839,727	2,836,326	3,389,196	3,600,086	8,333,793
Administration	924,013	1,096,670	1,129,589	1,198,224	974,430
Fundraising	350,154	345,048	428,217	626,817	580,189
Grants and scholarships	3,872,959	1,069,431	2,416,577	7,612,975	5,675,936

Expenses by function 2023











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