

Rideau Hall Foundation

Chief Impact Officer

The Rideau Hall Foundation (RHF) is an independent and nonpartisan charitable organization established in 2012 to amplify the impact of the office of the Governor General as a central institution of Canadian democracy, and to better serve Canadians through a range of initiatives linked to learning, leadership, giving and innovation. Today the RHF has become a nation-building charity: a catalytic platform to connect people, causes and organizations which – while they will exist for differing purposes – share a common belief in and commitment to the potential of Canada. The RHF serves to shine a light on Canadian excellence, and to create the conditions for more Canadians to succeed and to thrive.

Reporting directly to the CEO, the Chief Impact Officer at the Rideau Hall Foundation (RHF) oversees the strategic development and superlative execution of all programming, ensuring alignment with RHF's vision and strategy. They build and steward effective relationships with stakeholders, including the senior leadership team, board of directors, committees, partners, and funders. With a proven track record supporting high performing leadership teams, they drive impactful outcomes from coast to coast to coast. The Chief Impact Officer helps to ensure that the sum of the RHF whole is greater than its extraordinary parts, while promoting a culture of support and inclusiveness, and by demonstrating a commitment to high-quality, transparency, and accountability.

As the Chief Impact Officer, you are an exceptional communicator with experience leading large-scale programs and teams. You bring thoughtful counsel, and a commitment to being a highly trusted and valued partner of the CEO and senior leadership team. You bring an equity lens to your work and are committed to diversity, inclusion and belonging. You have an understanding of Indigenous peoples and cultures and the proven ability to form respectful relationships. Your understanding of Canada's charitable sector's dynamics as well as how to engage successfully with different levels of government for shared impact is vital. Your excellent relationship management skills, collegiality, and passion for building a better Canada help to set you apart.

To Apply

To fill this position, The Rideau Hall Foundation has partnered with leadership advisory firm Odgers Berndtson. Applications are encouraged immediately and should be submitted online at <https://careers.odgersberndtson.com/en-ca/29255>. For more information, please contact Samantha Peloso of Odgers Berndtson at samantha.peloso@odgersberndtson.com. We thank all those who express an interest, however only those chosen for further development will be contacted.

Diversity, Equity and Inclusion

The Rideau Hall Foundation is an equal opportunity employer. In accordance with the Accessible Canada Act, 2019 and all applicable provincial accessibility standards, upon request, accommodation will be provided by both Odgers Berndtson and Rideau Hall Foundation throughout the recruitment, selection and/or assessment process to applicants with disabilities.

Odgers Berndtson is deeply committed to diversity, equity and inclusion in all the work that we do. As part of our efforts to better understand our ability to reach as broad a pool of candidates as possible for our searches, our DEI team would like to encourage you to take a moment and access our [Self-Declaration Form](#).